



MARCH 21, 2020

COVID-19 UPDATE: New Jersey Executive Orders 107 & 108

CORONAVIRUS UPDATE



Today March 21, 2020, Governor Murphy issued Executive Order No. 107 and 108. Order 107 contains new standards for business closures and social distancing and goes into effect at 9:00 pm. It supersedes previously issued orders. For the full executive order see [here](#)

"Essential retail businesses that are exempt from the mandate to cease storefront operations include: Grocery stores, farmer's markets and farms that sell directly to customers, and other food stores, including retailers that offer a varied assortment of foods comparable to what exists as a grocery store; Pharmacies and medical marijuana dispensaries; Medical supply stores; Gas stations; Convenience stores; Ancillary stores within healthcare facilities; Hardware and home improvement stores; Vehicle rental locations; Banks and other financial institutions with retail functions; Laundromats and dry-cleaning services; Stores that principally sell supplies for children under five years; Pet stores and veterinary service locations; Car dealerships, but only for auto maintenance and repair, and auto mechanics; Printing and office supply shops; Mail and delivery stores; and Liquor stores.

*All businesses or non-profits must accommodate their workforce for telework or work from home arrangements wherever practicable. To the extent they have employees who need to be on site, they should operate with the minimal number of on-site employees as possible to ensure critical operations can continue. Examples of such employees include cashiers or store clerks, **construction workers**, utility workers, repair workers, warehouse workers, lab researchers, IT maintenance workers, janitorial and custodial staff, and certain administrative staff.*

Manufacturing, industrial, logistics, ports, heavy construction, shipping, food production, food delivery, and other commercial operations may continue operating, but as explained above, they should limit staff on site to the minimal number to ensure that essential operations can continue.

Medical facilities may continue to operate. Medical facilities include any facility where a sick or injured person is given care or treatment, such as: doctor's offices, hospitals, dentist offices, long-term care facilities, and other medical offices."

Governor Murphy also signed Order No. 108 which invalidates any county or municipal restriction that in any way will or might conflict with any of the provisions of Executive Order No. 107. Municipalities or counties cannot 1) make any additions to or deletions from the list of essential retail businesses; 2) impose any additional limitations on businesses beyond the Governor's Order; 3) impose any additional density or social distancing requirements; or 4) impose any additional restrictions on freedom of movement. The only exceptions are two categories over which municipalities or counties may impose any additional restrictions: 1) online marketplaces for arranging or offering lodging and 2) municipal or county parks.

Executive Order 108 in its entirety is available [here](#)

Additional information on these executive orders may be found [here](#)

ABC NJ remains committed to making sure our members have timely information on this developing situation.

Above all, stay safe and healthy.

Heather Blush, CAE
President/CEO

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Occupational Safety and Health Administration

OSHA has shared this [workplace guide](#) on Covid-19 as well as a One Sheet on preventing worker exposure in both [English](#) and [Spanish](#)



The State of New Jersey has been **approved** by the U.S. Small Business Administration as a declared disaster state for COVID-19.

Small businesses can now start to apply for Disaster Loans on SBA's website.

[Click here to start your application.](#)

[Please see the Small Business Face Sheet by clicking here.](#)

[ABC National Covid-19 Info](#)

[NJ Executive Order 104](#)

State Website -
cv.business.nj.gov

Cohen Seglias Legal Form
[packet](#)

Covid-19 **[toolbox talk](#)**

Prior ABC NJ Chapter
Updates

- **[Update 1](#)**
- **[Update 2](#)**
- **[Update 3](#)**
- **[Update 4](#)**



